

Dee4 Capital Partners ApS

Board of Directors and Executive Board remuneration

In accordance with Section 22(3) in the Danish Alternative Investment Fund Managers Act, remuneration to Management is disclosed. Dee4 Capital Partners ApS became authorised by the Danish FSA on 1 September 2025.

Data is presented for Full Year 2025 (1 January – 31 December).

Board of directors

DKK	Fixed fee	Variable fee	Total remuneration
Lotte Mollerup van Hauen	145,833	-	145,833
Jan Michael Holm	120,000	-	120,000
Sune Frandsen	80,000	-	80,000
Total Board of Directors	345,833	-	345,833

Appointments to the board of directors were made during the financial year 2025 and hence do not represent an annualised fee for Lotte Mollerup van Hauen or Sune Frandsen.

Executive Board

DKK	Fixed fee	Variable fee	Total remuneration
Carsten Mortensen	2,004,000	200,000	2,204,000
Frederick Lee	2,004,000	200,000	2,204,000
Total Executive Board	4,008,000	400,000	4,408,000

All Executive Board members were employed for the full financial year.